

AMARI METALS LTD

STATEMENT OF SUSTAINABILITY POLICY

We at Amari Metals Limited recognise that our customers will require us to operate with increasing focus on sustainability due to the global reality and moral imperative. Our strategy is to approach this proactively so that we evolve as a genuinely sustainable business whilst continuing to deliver increasingly positive returns.

Strategic aims are created annually to recognise and reduce our environmental impact, promote a fair and ethical relationship with our employees and partners, and improve our business stability and performance – described by the three pillars of People, Planet and Profit:

PEOPLE

- Create a culture of inclusion and equitable opportunity that attracts and retains the best talent for the future of our business.
- Deliver Training and Development that produces principled management and high performing teams.
- Create an environment where Mindhealth, Financial, Physical and Social wellbeing requirements are supported.
- Reward potential through salary, benefits and Profit Share, recognition, opportunity and career development.

PLANET

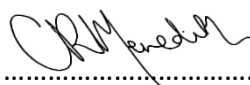
- Fully engage all colleagues in individually contributing to reducing our environmental footprint, based around an ISO:14001 compatible management platform.
- Reduce and offset our footprint to carbon neutral from receipt of material from Suppliers through to delivery to Customers (Scope 1&2).
- Explore and action Green innovations that can have a positive impact upon our Customers' carbon footprints.
- Deliver year on year intensity reduction in the embedded carbon in our supplied products (Scope 3).

PROFIT

- Develop and maintain a customer focused quality management system equal or superior to ISO9001.
- Fully engage all colleagues in developing and maintaining a robust H&S environment.
- Fully assess the risks to business continuity and have in place effective control measures and robust disaster recovery plans.
- Develop our supply chain to have sufficient resilience; commercially, ethically and environmentally.

The Statement of Sustainability Policy, which is made publically available, will be regularly reviewed and updated as necessary. The management of the Company endorses this statement and is fully committed to its implementation.

Signed:


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Date: 01/06/2025

C Meredith
Managing Director