

# AMARI METALS LTD

## STATEMENT OF SUSTAINABILITY POLICY

We at Amari Metals Limited recognise that our customers will require us to operate with increasing focus on sustainability due to the global reality and moral imperative. Our strategy is to approach this proactively so that we evolve as a genuinely sustainable business whilst continuing to deliver increasingly positive returns.

Strategic aims are created annually to recognise and reduce our environmental impact, promote a fair and ethical relationship with our employees and partners, and improve our business stability and performance – described by the three pillars of Planet, People and Profit:

### PLANET

- Encourage all colleagues to fully engage in contributing to reducing our environmental footprint
- Develop an effective, ISO:14001 compatible platform for managing environmental improvement
- Reduce and offset our footprint to carbon neutral (Scope being from receipt of material from Suppliers through to delivery to Customers)
- Explore and action innovations that can have a positive impact upon our Customers' and Suppliers' carbon footprints.

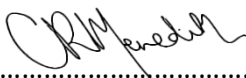
### PEOPLE

- Celebrate Equity, Diversity and Inclusion by all colleagues and encompass as a business through: recruitment, induction, training, development and promotion
- Manage mind health openly and respectfully throughout the business
- Develop financial wellbeing throughout the employment cycle through fair rewards, training and awareness of personal finance and support for personal financial difficulty
- Encourage physical wellbeing through workplace provision and personal interest
- Promote social wellbeing through development of work/life balance initiatives.

### PROFIT

- Engage all colleagues in developing and maintaining a robust H&S environment
- Fully assess the risks to business continuity and have in place effective control measures and robust disaster recovery plans
- Develop our supply chain to have sufficient breadth and depth to remain sustainable
- Develop and maintain a quality management system equal or superior to ISO9001
- Ensure that all aspects of our trading are ethical.

The Statement of Sustainability Policy, which is made publically available, will be regularly reviewed and updated as necessary. The management of the Company endorses this statement and is fully committed to its implementation.

Signed:   
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Date: 01/10/2022

**C Meredith**  
**Chief Operating Officer**